

**MERCEDES-BENZ TÜRK ANONİM ŞİRKETİ**  
**Career Website**  
**CLARIFICATION NOTICE ON THE PROCESSING OF PERSONAL DATA**

Your personal data will be processed by our Company in accordance with the Mercedes-Benz Türk Anonim Şirketi Personal Data Protection and Processing Policy and within the scope of the Clarification Notice below, within the scope of the personal data processing conditions specified in Articles 5 and 6 of the Personal Data Protection Law No. 6698 for the purposes of registering to the talent network, registering for events, filling out forms, receiving business messenger notifications.

With this Clarification Notice, data owners are informed and enlightened in accordance with the provision of Article 10 of the KVKK.

**a) Data Controller and Representative**

Pursuant to Law No. 6698 on the Protection of Personal Data ("Law No. 6698"), your personal data may be processed by Mercedes-Benz Türk Anonim Şirketi ("Company" or "MBT") as the data controller within the scope described below.

**Data Controller** : Mercedes-Benz Türk Anonim Şirketi  
**Address** : Akçaburgaz Mah. Süleyman Şah Cad. No:2 34522 Esenyurt/İstanbul  
**Telephone** : 0212 867 30 00  
**Mersis No** : 0616004407900018 Istanbul Trade Registry Office, 94468

**b) Purpose for which Personal Data will be Processed**

Your personal data collected are specified below;

- **Identity information;** Name, surname,
- **Contact information;** e-mail address, phone number,
- **Residence Information:** Country/Region

Your personal data listed above may be processed within the scope of the personal data processing conditions specified in Articles 5 and 6 of Law No. 6698 for the purposes listed below, which are subject to your disclosure to us;

Through our career website [careers.mercedesbenzturk.com.tr](https://careers.mercedesbenzturk.com.tr),

- Sign up for the Mercedes-Benz Türk talent network,
- Receive notifications from Mercedes-Benz Türk job announcement messenger,
- It can be processed for the purposes of registering for events and filling out forms.

Detailed information on the purposes of processing by our Company can be found in the **Mercedes-Benz Türk Anonim Şirketi Personal Data Protection and Processing Policy** available at [www.mercedesbenzturk.com.tr](https://www.mercedesbenzturk.com.tr)

**c) To whom and for what purpose the processed personal data can be transferred**

Your personal data may be processed by our Company for the purposes of registering to Mercedes-Benz Türk talent network via our career website [careers.mercedesbenzturk.com.tr](https://careers.mercedesbenzturk.com.tr)/, receiving notifications from Mercedes-Benz Türk job announcement messenger, filling out the necessary forms to register for events organized by our company. Your personal data processed for these purposes may be transferred to our business partners, legally authorized public institutions and private persons,

Daimler Truck AG within the framework of the personal data processing conditions and purposes specified in Articles 8 and 9 of the KVKK, limited to the purposes specified in the **Mercedes-Benz Türk A.Ş. Personal Data Processing and Protection Policy**, which you can access at [www.mercedesbenzturk.com.tr](http://www.mercedesbenzturk.com.tr).

#### **ç) Method and Legal Grounds for Collecting Personal Data**

Your personal data is collected electronically by our Company through different channels and based on different legal reasons in order to carry out our commercial activities. Your personal data will be processed only to the extent necessary, within the scope of our “legitimate interest” in accordance with Article 5/2 (f) of the Law, in a manner that will not harm your fundamental rights and freedoms and will not have any consequences against you.

- Sign up for the Mercedes-Benz Türk talent network,
- Receive notifications from Mercedes-Benz Türk job announcement messenger
- It may be processed for the purposes of enabling you to register for events organized by our Company.

#### **d) Rights of the Data Subject Listed in Article 11 of the KVKK**

As a data subject, you may submit your requests regarding your rights to us through the methods set out in the Mercedes-Benz Türk A.Ş. Policy on Processing and Protection of Personal Data, which has been shared with the public at [www.mercedesbenzturk.com.tr](http://www.mercedesbenzturk.com.tr) Depending on the nature of the request, MBT will finalize the request free of charge as soon as possible and within thirty (30) days at the latest from the date the request is submitted to MBT. However, if the transaction requires an additional cost, we will charge the fee in the tariff determined by the Personal Data Protection Board. The rights of natural persons whose personal data are processed in accordance with Article 11 of the KVKK are as follows:

- To learn whether personal data is processed or not,
- Request information if their personal data has been processed,
- To learn the purpose of processing personal data and whether they are used for their intended purpose,
- To know the third parties to whom personal data are transferred domestically or abroad,
- To request correction of personal data in case of incomplete or incorrect processing and to request notification of the transaction made within this scope to third parties to whom personal data is transferred,
- Although it has been processed in accordance with the provisions of Law No. 6698 and other relevant laws, to request the deletion or destruction of personal data in the event that the reasons requiring its processing disappear and to request notification of the transaction made within this scope to third parties to whom personal data is transferred,
- To object to the emergence of a result to the detriment of the person himself/herself by analyzing the processed data exclusively through automated systems,
- In case you suffer damage due to unlawful processing of personal data, you have the right to demand compensation for the damage.